

Job Description
Entry-Level Staff Accountant
Cohen & Company, CPAs

Qualities / Experience

- At least one internship at a public accounting firm is desired but not required. Winter internships at a regional Firm are preferred.
- Someone who has been exposed to basic work papers and their processes: audit, tax, financial projections, financial statements, GAAP, and FASB.
- Has had some exposure to clients / non-owners or owners of a business.
- Cognizant of deadlines and priorities.
- Takes ownership in their work.
- Tendency to want to be independent.
- Not afraid to make decisions even if they are wrong.
- Is capable of multi-tasking – can take on several jobs at once and prioritize.
- Is capable of taking instructions from many different people.

Work Environment

- Generally, you will know what's on your plate every day.
- You will have a learning buddy who will help you through your first year every step of the way.
- After 6 months, you will be able to choose your own mentor who will help guide you through your entire career at Cohen & Company. They will be your advocate, your coach and your sounding board.
- There will be interruptions internally and externally. You will receive questions from co-workers and clients.
- There will be distractions throughout a fairly structured day.

Culture

- The atmosphere is fun, laid back yet very competitive.
- Easy to live with and relatively forgiving.

What Doesn't Work?

- Someone who can't pick up the analytical and conceptual part of the work.
- Someone who doesn't understand the reasoning behind the tasks.
- Someone who doesn't probe/ask questions and doesn't care to.
- Someone who is overly mechanic and isn't strong in the area of common sense.

Qualifications

- BA or Master's in Accounting
- BA must be in Accounting
- Desire to become a CPA
- 3.2 GPA or above preferred